

## PSI Terms and Conditions:

### Collection and Usage of Data

PSI will collect personally identifiable information when users apply for positions at companies which utilize PSI's psychometric testing. Such information may include but is not limited to:

- Name
- Current Employer
- Email address and telephone number
- Verbal, Numerical or Critical Thinking abilities assessment
- Personality Assessment

PSI stores applicant's information in an appropriate data-warehouse and will provide this information to the client contacts involved in recruitment and/or development decisions. In addition, statistics may be produced for the ongoing evaluation of the assessments and research and to improve PSI's recruitment and development framework in an aggregated and anonymous basis.

### Applicants consent and agree that:

- They are making their personally identifiable information available to PSI during the undertaking of assessments.
- PSI's personnel involved in considering applications for positions and third party suppliers may disclose personally identifiable information with each other in connection with the assessments and for the maintenance of an appropriate data-warehouse.
- PSI and third party suppliers may store their personally identifiable information in an appropriate data-warehouse.
- PSI and third party suppliers may use aggregated non-attributable data from assessments to conduct research and analysis.
- In no event shall they hold PSI liable for any damages whatsoever, including, without limitation, incidental, consequential, or punitive damages, resulting from the use of or inability to use information or materials made available to applicants.
- They will notify PSI via [admin@psychsolutions.com.au](mailto:admin@psychsolutions.com.au) if they do not wish for their application to progress.