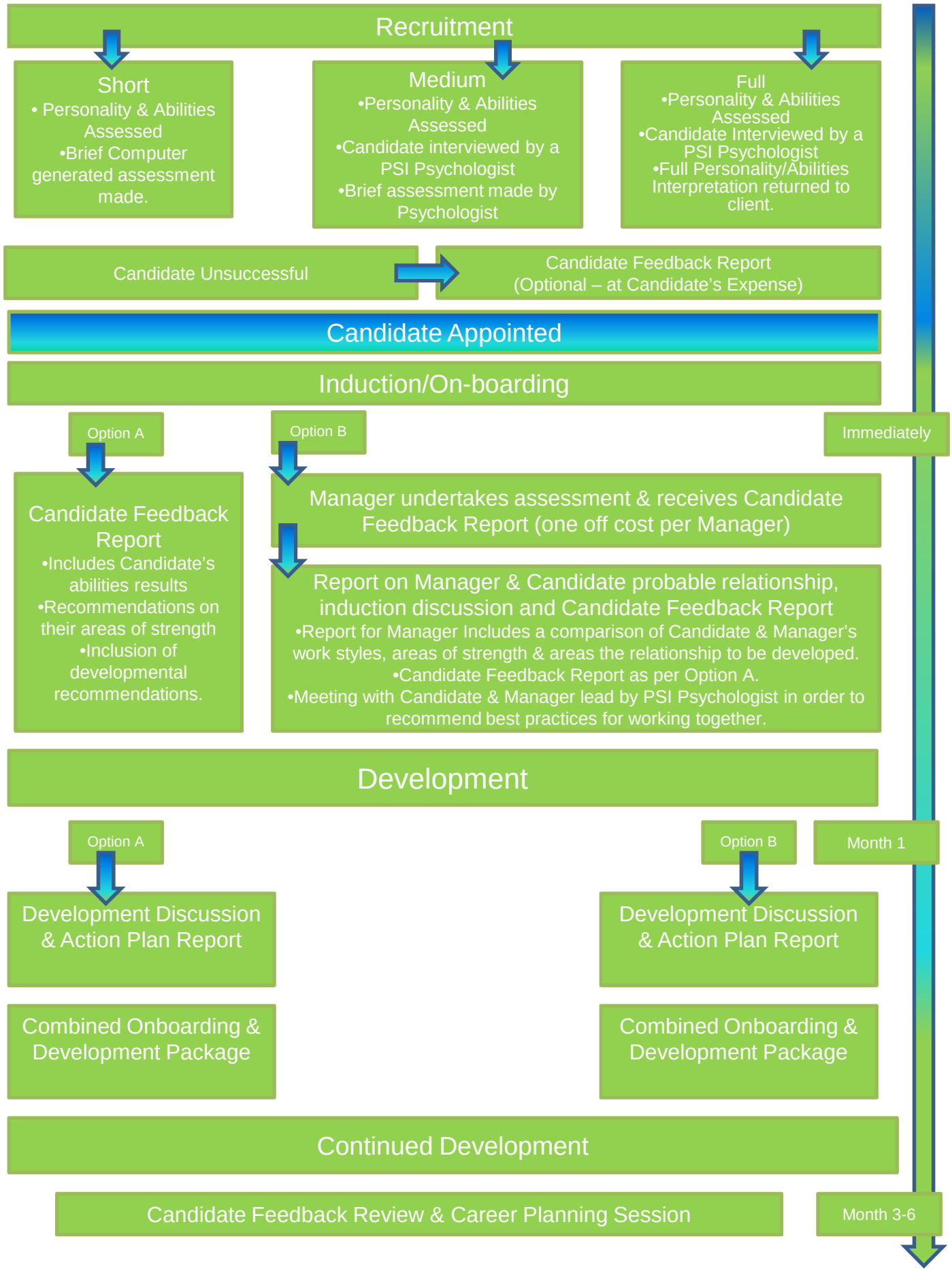
Recruitment
Short
• Personality & Abilities Assessed
•Brief Computer generated assessment made.
Medium
•Personality & Abilities Assessed
•Candidate interviewed by a PSI Psychologist
•Brief assessment made by Psychologist
Full
•Personality & Abilities Assessed
•Candidate Interviewed by a PSI Psychologist
•Full Personality/Abilities Interpretation returned to client.
Candidate Unsuccessful
Candidate Feedback Report
(Optional – at Candidate's Expense)
Candidate Appointed
Induction/On-boarding
Option A
Option B
Immediately
Candidate Feedback Report
•Includes Candidate's abilities results
•Recommendations on their areas of strength
•Inclusion of developmental recommendations.
Manager undertakes assessment & receives Candidate Feedback Report (one off cost per Manager)
Report on Manager & Candidate probable relationship, induction discussion and Candidate Feedback Report
•Report for Manager Includes a comparison of Candidate & Manager's work styles, areas of strength & areas the relationship to be developed.
•Candidate Feedback Report as per Option A.
•Meeting with Candidate & Manager lead by PSI Psychologist in order to recommend best practices for working together.
Development
Option A
Option B
Month 1
Development Discussion & Action Plan Report
Development Discussion & Action Plan Report
Combined Onboarding & Development Package
Combined Onboarding & Development Package
Continued Development
Candidate Feedback Review & Career Planning Session
Month 3-6